



MUNICIPALITY OF KILLARNEY

The Municipality of Killarney is a small, picturesque Northern Ontario municipality serving a population of 405. Although the town and main base of operation are located at the northern tip of Georgian Bay on Highway 637, the municipality extends south to the Key River and comprises more than 1578 square kilometers within the districts of Manitoulin, Sudbury and Parry Sound.

The Municipality of Killarney invites applications from qualified individuals for the position of

PUBLIC WORKS SUPERINTENDENT

Reporting to the Clerk-Treasurer, the Public Works Superintendent will be responsible for planning, costing, departmental budgeting, project planning, efficiency evaluations, work evaluations, and performance assessments. This position will manage all responsibilities associated with the Public Works Department and, as a working supervisor, will assist with day-to-day operations as needed.

Key Responsibilities:

- Plan, direct, manage, supervise, and represent all aspects of the Public Works Department, including:
 - Building management facilities
 - Municipal docks, roads, bridges, and structures
 - Oversight of three landfill sites, equipment, and vehicles
 - Water and wastewater systems (communicate with OCWA operators)
- Maintain and ensure a strict Health & Safety Program for employees
- Perform all other duties associated with the Public Works Department not listed above

Qualifications:

- College graduate with at least five years of experience in a Public Works environment, including:
 - Landfill operations
 - Water and wastewater infrastructure
 - Extensive road and bridge knowledge
 - Experience as a road superintendent
- Knowledge of relevant regulations as they relate to municipal public works
- A suitable combination of education and experience may be considered

Skills and Attributes:

- Excellent communication and interpersonal skills to interact with elected officials, staff, suppliers, and the community
- Strong organizational skills and self-motivation
- Ability to manage, direct, and supervise staff
- In-depth knowledge of the Occupational Health and Safety Act, WHMIS, and other safety requirements

Compensation and Benefits:

- Salary range: \$69,785 to \$78,545, commensurate with qualifications and experience
- Competitive compensation and comprehensive benefits package
- Mandatory enrollment in the OMERS pension plan for full-time employees

Training Provided:

- Occupational Health & Safety Awareness
- WHMIS
- AODA Customer Service Training, including Human Rights
- Workplace Violence & Harassment Prevention

Additional Requirement: A Vulnerable Sector Check is required prior to work commencing.

Those interested in applying for this position should forward a complete resume in confidence to the address listed below to be received no later than **3:00 p.m. Wednesday, March 25th, 2026.**

Mrs. Candy Beauvais, Clerk-Treasurer
The Municipality of Killarney
32 Commissioner Street
Killarney, Ontario
P0M 2A0
Fax (705) 287-2660
E-mail: cbeauvais@municipalityofkillarney.ca

In accordance with Municipal Freedom of Information and privacy legislation, applicant information is collected under the authority of the Municipal Act and will be used strictly for the candidate selection. We thank you in advance for your interest in the above noted position. However, please note that only those applicants receiving an interview will be advised of the recruitment outcome. The Municipality of Killarney is committed to employment equity and is an equal opportunity employer.

If you require a disability-related accommodation in order to participate in the Municipality's hiring process, please contact the Clerk-Treasurer's office to discuss your needs.

DATED: MARCH 10, 2026